

**National Tax Association Compensation Review**  
**Approved at NTA Board Meeting, 11/13/09**

A compensation committee composed of the vice presidents, the president and the two immediate past presidents will be formed to review compensation levels of the Executive Director, Associate Director and other employees receiving more than \$15,000 per year in compensation. The committee will review compensation levels every two years. For positions that are filled in a national market, such as Editors or Executive Director, the committee will seek comparable data on the compensation received to those who perform similar functions at other comparable organizations. For positions that are filled in local labor market, such as administrative staff positions at the NTA headquarters, the committee will seek comparative data for salary levels at comparable organizations in the relevant metropolitan area. The committee shall prepare a brief report summarizing its deliberations and compensation recommendations.